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COUNCIL
OFFICE

DELIVERED DEC 04 2025

CITY OF MIDDLEBURG HEIGHTS, OHIO

Ordinance No. 2025- **89**

Introduced By: Mayor Castelli

AN ORDINANCE

AUTHORIZING THE MAYOR OF THE CITY OF MIDDLEBURG HEIGHTS TO ENTER INTO A CONTRACT WITH THE LOCAL ASSOCIATION OF PUBLIC SERVICE WORKERS AND DECLARING AN EMERGENCY

WHEREAS, Council and the Administration have conducted extensive negotiations with the Local Association of Public Service Workers, as the bargaining representative for certain employees of the Service Department; and

WHEREAS, such negotiations have provided a tentative agreement between the parties; and

WHEREAS, Council and the Administration have reviewed such proposal and do desire to ratify and adopt such Agreement.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MIDDLEBURG HEIGHTS, STATE OF OHIO, AS FOLLOWS:

Section 1: That the Mayor be and he is hereby authorized and directed to enter into an agreement with the Local Association of Public Service Workers, on behalf of certain employees of the Service Department, a copy of which agreement is attached hereto and made a part hereof as though fully rewritten herein, marked "Exhibit A".

Section 2: It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Chapter 107 of the Middleburg Heights Code and Section 121.22 of the Ohio Revised Code.

Section 3: That any and all ordinances in conflict with the express provisions of this Agreement are superseded by this Agreement.

Section 4: That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the City of Middleburg Heights, Ohio. Such necessity exists by reason of the fact that in order to facilitate payment of compensation to certain employees of the City, the foregoing Ordinance is required at the earliest possible time; wherefore, this Ordinance shall take effect and be in force from and after its passage and approval by the Mayor.

Passed: 12/19/25

David Bortolotto
President of Council

Attest: M. Meda
Clerk of Council

Approved On: 12-12-25

Presented To Mayor: 12/10/25

Matthew Cashell
Mayor

	Yea	Nay
Bortolotto	<u>x</u>	_____
Ali	<u>x</u>	_____
Sage	<u>ABSENT</u>	_____
Meany	<u>x</u>	_____
McGregor	<u>x</u>	_____
Ference	<u>x</u>	_____
Zakel	<u>x</u>	_____

I, MaryAnn Meda Clerk of the Council of the City of Middleburg Hts., Ohio, hereby certify that Ord. 2025-89 adopted by the Council of the City of Middleburg Hts., on 12/19/25 was posted for a period of fifteen days, beginning 12/15/25 and remained so posted for fifteen days at the two posting places as designated by Charter.

MaryAnn Meda
Clerk

CERTIFICATE

I, MaryAnn Meda Clerk of Council of the City of Middleburg Heights, Ohio, do hereby certify that the foregoing is a true and accurate copy of Ord. 2025-89 passed on the 9th day of December 20 25 by said Council.

MaryAnn Meda
Clerk of Council