

# CITY OF MIDDLEBURG HEIGHTS, OHIO

Ordinance No. 2023- **39**

Introduced By: Mayor Matthew Castelli

**AN ORDINANCE  
AMENDING ORDINANCE NO. 2023-27  
AND AUTHORIZING THE MAYOR TO ENTER INTO AN AMENDED  
CONTRACT WITH THE OHIO PATROLMEN'S BENEVOLENT  
ASSOCIATION FOR POLICE LIEUTENANTS**

WHEREAS, this Council adopted Ordinance 2023-27 on March 28, 2023, authorizing the Mayor to enter into a contract with the Ohio Patrolmen's Benevolent Association for Police Lieutenants; and

WHEREAS, three provisions were inadvertently omitted and have been added to the original agreement; and

WHEREAS, Council and the Administration desire to ratify and adopt the amended agreement.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MIDDLEBURG HEIGHTS, STATE OF OHIO, AS FOLLOWS:

Section 1: That three provisions have been added to the agreement between the City of Middleburg Heights and the Ohio Patrolmen's Benevolent Association, on behalf of the Police Lieutenants, as follows:

*12.06 When an employee works on Independence Day or on Christmas Day, he shall receive time and-one-half his regular rate of pay for all hours worked on those two days, in addition to the holiday pay specified above.*

*18.09 Any employee who works "doubleback" shifts shall receive one (1) hour of compensatory time for each doubleback, or one-hour straight time pay at the employee's election, not to exceed twelve (12) hours per year.*

*22.03 Effective at the beginning of the first full pay period subsequent to the execution of this Agreement all employees shall be paid shift differentials in the amount sixty (\$.60) cents per hour for hours worked between 6:00 p.m. and 6:00 a.m.*

Section 2: That the Mayor be, and he is hereby authorized and directed to enter into an amended agreement with the Ohio Patrolmen's Benevolent Association, on behalf of certain employees of the Police Department.

Section 3: It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Chapter 107 of the Middleburg Heights Code and Section 121.22 of the Ohio Revised Code.

Passed: 5-23-23

*David Bortolotto*

President of Council

Attest: *M Meala*  
Clerk of Council

Approved On: 5-24-23

Presented to Mayor: 5-24-23

*Matthew Cusick*

Mayor

	Yea	Nay
Bortolotto	<u>X</u>	_____
Ali	<u>X</u>	_____
Sage	<u>ABSENT</u>	_____
Meany	<u>X</u>	_____
McGregor	<u>X</u>	_____
Ference	<u>X</u>	_____
Grech	<u>X</u>	_____

I, *Mary Ann Meala* Clerk of the Council of the City of Middleburg Hts., Ohio, hereby certify that Ord. 2023-39 adopted by the Council of the City of Middleburg Hts., on 5/23/23 was posted for a period of fifteen days, beginning 5/25/23 and remained so posted for fifteen days at the two posting places as designated by Charter.

*Mary Ann Meala*  
Clerk

**CERTIFICATE**

I, *Mary Ann Meala* Clerk of Council of the City of Middleburg Heights, Ohio, do hereby certify that the foregoing is a true and accurate copy of Ord. 2023-39 passed on the 23<sup>rd</sup> day of May 2023 by said Council.

*Mary Ann Meala*  
Clerk of Council